Harbour & Pine Trading Ltd

Salary Slip

Pakistan - EOBI, provident fund and income tax

Employee name: Sarah Mitchell	**Pay period: 1 October 2026 to 31 October 2026**
Employee ID: EMP-0142	**Pay date: 31 October 2026**
Job title: Warehouse Supervisor	**Department: Operations**
Bank account: Sort code 20-00-00, account 12345678	**Payment method: Bank transfer**

Earnings (PKR)

Description	Amount (PKR)
Basic pay	**PKR 150,000.00**
House rent allowance	**PKR 45,000.00**
Conveyance allowance	**PKR 15,000.00**
Medical allowance	**PKR 15,000.00**

Deductions (PKR)

Description	Amount (PKR)
Income tax	**PKR 12,000.00**
Provident fund	**PKR 15,000.00**
EOBI contribution	**PKR 400.00**

Gross pay	**PKR 225,000.00**
Total deductions	**PKR 27,400.00**
Net pay	**PKR 197,600.00**

Net pay in words: One hundred ninety-seven thousand six hundred rupees only

Statutory contributions

Contribution	Amount (PKR)
Employer provident fund contribution	**PKR 15,000.00**
Employee EOBI contribution	**PKR 400.00**

Income tax is withheld under the Federal Board of Revenue slabs for salaried workers.