Harbour & Pine Trading Ltd

Salary Slip

South Africa - PAYE, UIF and pension

Employee name: Sarah Mitchell

Employee ID: EMP-0142

Job title: Warehouse Supervisor

Payment method: Bank transfer

Pay period: 1 October 2026 to 31 October 2026

Pay date: 31 October 2026

Department: Operations

Bank account: Sort code 20-00-00, account 12345678

Tax summary - this period and year to date (ZAR)

Tax item	This period	Year to date
Gross pay	**R35,000.00**	**R245,000.00**
PAYE	**R5,250.00**	**R36,750.00**
UIF contribution (1%)	**R177.12**	**R1,239.84**
Pension contribution (7%)	**R2,450.00**	**R17,150.00**

Earnings (ZAR)

Description	Amount (ZAR)
Basic pay	**R30,000.00**
Overtime pay	**R3,000.00**
Allowance	**R2,000.00**

Deductions (ZAR)

Description	Amount (ZAR)
PAYE	**R5,250.00**
UIF contribution (1%)	**R177.12**
Pension contribution (7%)	**R2,450.00**

Gross pay	**R35,000.00**
Total deductions	**R7,877.12**
Net pay	**R27,122.88**

UIF is 1% of remuneration up to the monthly ceiling. The employer pays a matching 1%.