Harbour & Pine Trading Ltd

Pay Stub

United States - federal, FICA and state withholding

Employee name: Sarah Mitchell

Employee ID: EMP-0142

Job title: Warehouse Supervisor

Pay frequency: Biweekly

Pay period: 1 October 2026 to 31 October 2026

Pay date: 31 October 2026

Department: Operations

Payment method: Bank transfer

Earnings (USD)

Description	This period	Year to date
Regular pay	**$3,200.00**	**$22,400.00**
Overtime pay	**$200.00**	**$1,400.00**
Bonus	**$100.00**	**$700.00**
Gross pay	**$3,500.00**	**$24,500.00**

Taxes (USD)

Tax	This period	Year to date
Federal income tax	**$420.00**	**$2,940.00**
Social Security (6.2%)	**$217.00**	**$1,519.00**
Medicare (1.45%)	**$50.75**	**$355.25**
State income tax	**$175.00**	**$1,225.00**

Deductions (USD)

Deduction	This period	Year to date
401(k) contribution (5%)	**$175.00**	**$1,225.00**

Total deductions	**$1,037.75**
Net pay	**$2,462.25**

Social Security is 6.2% of wages and Medicare is 1.45% of wages. The employer pays a matching FICA amount.